



STRATEGIC PLAN - January 1, 2024 to December 2025

OUR ORCA CULTURE

Our ORCA Culture is a statement about who we are, what we do, how we do things, how we work together and the themes we will target to enable achievement and learning across our school community over the next three years.

Children will be at the forefront of our decision making, and our staff, parents and community will be their greatest resource to enable success.

Whangaparāoa translates to mean bay of whales. The ORCA whale is the symbol for our school. These whales have many great qualities being intelligent, distinctive, family oriented, powerful, great at communicating, social, protective, and collaborative. The acronym ORCA describes the values of our school.

RANGATIRATANGA - OWNERSHIP - Culture (Who we are)

- Belong - we will work as one team - staff, students, parents, BOT, PFA - we will work together and support each other
- Values, Vision, Mission, Policies, Our Way - We will commit to the high expectations these documents outline and take responsibility for working as one team to achieve them
- Build relationships - We will connect with each other, with learning, and with our community
- Honesty - in yourself, and keep each other honest

MANĀKITANGA - RESPECT - Culture (What we do, how we are)

- Kind words, kind actions and our best manners
- Solutions focussed
- Positive and grateful
- Be an active listener

WHANAUNGATANGA - COLLABORATE - Culture (How we work together) Leadership, Teamwork

- Be helpful and supportive - as a leader or a follower - “what’s my job” ?
- Work together, think of others
- Communicate well
- Commitment to each other

ĀKO - ACHIEVE - Culture of Learning (What our learning looks like - Hono, Whakatara, Whakamana)

Our Strategic Plan will provide a springboard for action over the next 2 years to achieve our Learning Vision = Hono - Connect, Whakatara - Challenge and Whakamana - Empower our learning community. Each of the statements below will lead to a course of action that staff, parents and the community can take responsibility for to ensure we are “ Kia eke ki ngā taumata tiketike - being the best we can be.”

WHANGAPARĀOA SCHOOL'S STRATEGIC PRIORITIES - 2025

- **Tikanga, Te Reo and Te Ao Māori will continue to be a focus with the consolidation of our learning over the past two years**
- **Maintain high achievement expectations for all learning areas. Priority will be given to Literacy and Numeracy and the implementation of the refreshed curricula. In 2025 there will be a Written Language focus from Term 2.**
- **A small group of staff will be looking at Inquiry and what model we will introduce to the school in 2026.**

COMPLEMENTARY PRIORITIES

- **Instil a growth mindset where next steps, better than before, trying things and being the best we can be are important**
- **Advocate a safe and healthy environment where difference is appreciated, and all people are included and valued**
- **Draw upon our people and environment to innovate, inspire and create opportunities to connect, challenge and empower our learners**

Please refer to our annual plan to see how each of these themes and statements is followed through by a course of action in 2025.