

Whangaparaoa School

STRATEGIC PLAN - 2020 to 2022

OUR ORCA CULTURE



Our ORCA Culture is a statement about who we are, what we do, how we do things, how we work together and the themes we will target to enable achievement and learning across our school community over the next three years.

Children will be at the forefront of our decision making, and our staff, parents and community will be their greatest resource to enable success.

Whangaparaoa translates to mean bay of whales. The ORCA whale is the symbol for our school. These whales have many great qualities being intelligent, distinctive, family oriented, powerful, great at communicating, social, protective, and collaborative. The acronym ORCA describes the values of our school.

OWNERSHIP - We, Us, All, Our **Culture (Who we are)**

- Belong - we will work as one team - staff, students, parents, BOT, PFA - we will work together and support each other
- Values, Vision, Mission, Policies, Our Way - We will commit to the high expectations these documents outline and take responsibility for working as one team to achieve them
- Build relationships - We will connect with each other, with learning, and with our community
- Honesty - in yourself, and keep each other honest

RESPECT - **Culture (What we do, how we are)**

- Kind words, kind actions and our best manners
- Solutions focussed
- Positive and grateful
- Be an active listener

COLLABORATE - **Culture (How we work together) Leadership, Teamwork**

- Be helpful and supportive - as a leader or a follower - "whats my job" ?
- Work together, think of others
- Communicate well
- Commitment to each other

ACHIEVE - **Culture (What our learning looks like - Connect, Challenge, Empower)**

Our Strategic Plan is focussed on ten statements which will provide a springboard for action over the next 3 years to Connect, Challenge and Empower our learning community. Each of

the statements below will lead to a course of action that staff, parents and the community can take responsibility for to ensure we are “being the best we can be.”

OUR STRATEGIC STATEMENTS FOR ACHIEVEMENT

- We will continually build our relationships with learners, colleagues and parents.
- We will treasure the culture of all people and Tikanga, Te Reo and Te Ao Maori will hold special focus as part of our countries dual heritage and as part of our students learning.
- We expect a growth mindset where next steps, better than before, trying things, and being the best we can be are important.
- Choice, agency, authentic, hands on learning is our focus to connect, challenge and empower our learners.
- We support each other to manage priorities and maintain wellbeing.
- We advocate a safe environment where difference is appreciated and all people are included and valued.
- We ensure leadership and a culture of service is developed and promoted.
- We collaborate as a team to utilise our strengths, talents and diversity to inspire our learning and each other.
- We use our environment to innovate, inspire and create opportunities for learning.
- We celebrate effort, creativity and growth.

Our 10 big themes are : Relationships, Culture, Growth Mindset, Connect - Challenge - Empower, Inclusion, Wellbeing, Leadership and Service, Collaboration, Innovate and Create, Celebrate.

Please refer to our annual plan to see how each of these themes and statements is followed through by a course of action in 2020.